

Medication Distribution

Approved 7.21.2014

Prescription Medication

Any student who needs to take prescription medication while on School property or while engaged in School activities must 1) give the prescription medication to the School office staff for safe keeping, and 2) provide a notification from the student's doctor indicating the kind of medication and dosing instructions. Medication will not be administered that is not in its original container with instructions. Medication kept at the school are kept under suitable storage and will be readily accessible when required (Locked cupboard in School office, for medicines not requiring refrigeration; in the school fridge for other medicines). A Student may possess authorized medication (i.e. inhaler) at School or at any activity, event, or program sponsored by or in which the Student's School is a participant when the Student has the written approval of the Student's physician and, if the Student is a minor, the written approval of the Parent, guardian, or other person having care or charge of the Student.

An employee shall not dispense or help with the administration of any medication unless conditions exist which, in the judgment of the employee, merit giving assistance to a student (e.g., immaturity of the student; nature of the medication).

NOTE: Any student who has not followed this policy and is in possession of medicine of any kind shall be treated as if they were in possession of illegal drugs. (See Drugs & Alcohol Policy)

Legal reference: Section 3313.713, Ohio Revised Code.

Drugs and Alcohol

Use, possession, distribution, or sale of alcohol, tobacco, illicit drugs, or prescription drugs that are in possession by one for whom they were not prescribed is prohibited on School grounds, at any School-sanctioned activities, when students are being transported in School-sponsored vehicles, or at any time or in any place where the School conducts business. A student violation of this policy will lead to a suspension, reporting to authorities, and/or a recommendation for expulsion, as required by law, or at the discretion of the School. An employee violation of this policy will lead to disciplinary actions up to and including immediate termination.

If a student receives a suspension for a first violation of this policy, the student may be required to enroll in a rehabilitation/counseling program at the sole cost of the student's family. The student's family, when appropriate, will be required to report back with an assessment, diagnosis, and treatment plan as a condition for re-admittance into the school. A second violation of the policy will

be reported to authorities and will lead to an expulsion hearing. Depending on the severity of the circumstances, the School reserves the right to proceed directly to a notification of the authorities and an expulsion hearing.

All employees are subject to pre-employment screening, reasonable suspicion, periodic, and/or random drug and alcohol testing.