

Employee Background Check

Approved 7.21.2014

Ohio Revised Code Section 2151.86 requires that all staff members responsible for the care, custody or control of minor program participants receive a Bureau of Criminal Identification & Investigation (BCI&I) and Federal Bureau of Investigation criminal records check. School teachers, staff and volunteers receive a BCI&I and FBI criminal records check on an annual basis and/or prior to being hired. If a prospective teacher, staff member or volunteer has been convicted of or pleaded guilty to crimes listed in Ohio Revised Code Section 2151.86 or Chapter 109.572, then the individual is prohibited from being employed, unless they have met certain rehabilitation standards as defined in the Ohio Revised Code. If a current teacher, staff member or volunteer has been convicted of or pleaded guilty to crimes listed in Ohio Revised Code Section 2151.86 or Chapter 109.572, then the individual is prohibited from being employed, unless they have met certain rehabilitation standards as defined in the Ohio Revised Code.